

Leadership Alerts

Articles & Links on Educational Leadership, Tech and Customer Service, Compiled & edited by VCC Library

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Ragoonaden, K., & Mueller, L. (2017). Culturally Responsive Pedagogy: Indigenous Curriculum. *The Canadian Journal of Higher Education*, 47(2).

This article examines the impact of culturally responsive pedagogy in an introduction to university course developed in collaboration with local and place-based First Nations communities, Aboriginal Access Studies and the Faculty of Education of the University of British Columbia's Okanagan Campus. [ABSTRACT FROM AUTHOR]

Hougaard, R., Carter, J., & Coutts, G. (2016). MINDFUL LEADERSHIP: ACHIEVING RESULTS BY MANAGING THE MIND. *Leader To Leader*, 2016(79), 49-56. doi:10.1002/ltl.20218. Please search [Business Source Complete](#) for this article.

Hougaard, Carter and Coutts believe that distracted and overwhelmed leaders must contend with what they refer to as the PAID reality: 'Pressured, Always-on, Information Overloaded and Distracted.' The antidote is training attention and practicing mindfulness. It requires slowing down and 'ensuring we are managing not just our activities but also our mind and remaining focused, calm and clear even in the midst of demanding business environments.' Specific instructions and tips are provided for engaging in mindfulness and thriving in what has come to be known as 'The Attention Economy.' Mindfulness is about 'developing high levels of self-management by switching off the autopilot and getting in the driver's seat of your life. [ABSTRACT FROM AUTHOR]

The Leader's Guide to Corporate Culture

Groysberg, B., Lee, J., Price, J., & Cheng, J. (2017, December 20). [The Leader's Guide to Corporate Culture](#). Retrieved from hbr.org

Understanding your company's culture is critically important when it comes to everything from strategy to employee engagement. It's also a really hard thing to pin down. This in-depth review of the literature helpfully breaks down culture into eight main styles and explains how to identify yours—or change it if you're looking to make a shift. Plus, data. Lots and lots of beautifully visualized data.

Walker, B., & Soule, S. A. (2017). [Changing Company Culture Requires a Movement, Not a Mandate](#). *Harvard Business Review Digital Articles*, 2-6.

If you're trying to implement a new culture in your organization, employees are more likely to buy in if they see that the change is already sticking. Demonstrate small wins early on and showcase examples of how the new culture will help the company achieve its goals. Here's an example. Before the pharmaceutical company Dr. Reddy's rolled out the company's new mission, "Good health can't wait," leaders redesigned the product packaging to be more user-friendly and recast its sales reps as knowledge hubs for physicians. When the cultural shift was introduced, leaders could point to projects already under way to show how it was succeeding. Celebrating the first small steps toward a new vision helps your employees understand what the new culture should accomplish — and gives them models to follow when making their own contributions to the shift.

BOOKSHELF SPOTLIGHT

